1. Who are we?

The IFRC secretariat is organised in business groups: five decentralised Zone offices and four business groups at the Geneva secretariat. The Europe Zone Office is one of the five decentralised zone offices with one regional and several country offices reporting to it. From the beginning of 2011 the Regional Representation in Almaty was providing support to the Turkmenistan, Kazakhstan, and Uzbekistan Red Crescent Societies. Following structural changes in the middle of 2012 the Regional Delegation for Central Asia was closed, and the responsibility for the support to the Turkmenistan Red Crescent has been moved to the Europe Zone Office.

In line with Strategy 2020 and other policy decisions made by the Federation’s statutory meetings and bodies, the Europe Zone Office is providing core membership services and technical support to the Turkmenistan Red Crescent. Following consistent efforts from the side of the Turkmenistan Red Crescent the Parliament of the country adopted in 2012 the Red Crescent Law which has provided a solid legal ground for the national society’s growth and enhancement of its services and response capacity. The Europe Zone Office has promoted and facilitated data input for the Federation-Wide Databank and Reporting System from the Turkmen Red Crescent Society as well as other initiatives of the Building Strong National Societies Comprehensive Framework.

2. Who are our stakeholders?

Beneficiaries

The focus of the disaster management (DM) programming is on the most vulnerable communities and groups exposed to, and affected by, natural disasters, including those particularly vulnerable owing to gender, age, health or social status. In 2012-2015 the Turkmenistan Red Crescent Society aims to identify, establish, train/or re-train and equip up to 80 local disaster management committees (consisting of 960 members from local communities) that will further share their knowledge through public awareness events with up to 120,000 fellow community members. About 24,000 schoolchildren will be targeted at schools and will have the improved skills to cope with disasters as a result.

An annual 520 Red Crescent staff and volunteers (in total 2,080 in four years) are to receive new or refresher training and practical exercises on a yearly basis that will develop their professional skills and result in better services to the vulnerable populations.

The health and care programme will target 2,800 clients with TB, MDR TB, HIV/TB (homeless people, drug and alcohol users, ex-prisoners, poor people, people with disabilities) and about 20,000 people from the general population over four years. The HIV prevention component will annually target sex workers, their clients, injecting drug users and troubled adolescents. The Community Based Health and First Aid (CBHFA) will annually target 24,000 children (0-14), women, men, and youth of 14-17 years in rural areas.
The target beneficiaries of the organizational development programme are 100,000 members, 190 staff and more than 2,500 volunteers of the Turkmen National Society. Among them is a group of newly elected governing board members at the headquarters and branch levels.

The principles and values programme targets populations served by the Turkmen National Society programming, partners and the general public. The estimated number of people to be targeted over four years through media, thematic sessions on anti-discrimination and respect for diversity, information bulletins and annual report of the National Society is 500,000.

### Partners

<table>
<thead>
<tr>
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<tr>
<td>PSI</td>
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<tr>
<td>ICRC</td>
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<td></td>
<td>✓</td>
</tr>
<tr>
<td>Japanese government</td>
<td></td>
<td>✓</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>British RC</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>✓</td>
</tr>
</tbody>
</table>

### 3. Where have we come from, and what have we done so far?

The IFRC secretariat has been present in Central Asia since 1992, the formation of the new independent states after the disintegration of the Soviet Union. The IFRC support to the National Societies in the region has been focused on capacity building, representing, and advocating their needs, facilitating partnership building, and mobilizing and coordinating multilateral assistance for the benefit of vulnerable groups in the region.

The Turkmenistan Red Crescent is the longest established humanitarian organization in the country providing needs-based services to the most vulnerable communities. The Turkmen Red Crescent Society is recognized as a unique public organization that carries out its activities based on the Fundamental Principles of the International Red Cross and Red Crescent Movement. In 2012 the Parliament of Turkmenistan adopted that Red Crescent Law which has formed the solid legal basis for the National Society's growth and enhancement of its capacity to deliver services to the population.

### Country background

Turkmenistan has a less diversified and highly specialized economy, which largely depends on the export of natural gas, oil and cotton. No recent estimates of poverty levels are available. Rapid economic growth in the recent years, and the continuation of subsidies for food, electricity, housing, water and transport, may have improved the average standard of living. However, there is evidence that the availability of these benefits is not always guaranteed.

Excluding the hydrocarbons sector, the impact of the global downturn on Turkmenistan may have been slight. The official unemployment rate is zero, as the state guarantees employment for every citizen of the country. Nevertheless, youth unemployment is unofficially reported to be a growing problem.

The country is prone to natural disasters like earthquakes, mudslides, hurricanes, dust storms and floods; hot climate increases the risk of wildfires and hot waves. It also faces the problem of land desertification; much of it caused by the salination of the soil. The desiccation of the Aral Sea poses problems for public health: the quality of drinking water in the Dashoguz region is extremely poor and leads to higher than average rates of infant mortality and diseases. The water resources of Turkmenistan take a special place among natural resources that determine socio-economic development of the society and are currently one of the most vulnerable components of the environment, able to change due to human economic and domestic activities. The incidence rates of tuberculosis (TB) and viral hepatitis are high in Turkmenistan.

There is only one HIV case and one death case of AIDS reported in the country. But the fact that there are more than 33,000 drug users officially registered by state health services suggests the possibility of a high number of non–reported HIV cases, as injecting drug use is the main way of HIV transmission in other countries of Central Asia.
What we have done so far

The disaster management programme has been operational in the Turkmenistan Red Crescent since 1996. Since then the disaster management capacities of the Red Crescent Society have developed significantly. The programme is implemented in the whole country. Over years the Turkmen National Society has been supported to build its institutional capacity to meet its disaster management obligations as well as to carry out its community-based initiatives in the most vulnerable communities, including mitigation and public awareness. The climate change adaptation elements were introduced in the programme 2010-11 to improve understanding of climate change risks among Red Crescent staff and volunteers with the aim of integrating risk awareness into their programmes and addressing the related humanitarian impact.

Capacity-building needs remain, for instance, for developing the skills of the disaster response teams and equipping them with necessary assets including transport and communications means. The key areas of recovery require further attention. This includes an increased capacity in livelihoods, shelter, public health in emergencies, water and sanitation.

The main components of the Turkmenistan Red Crescent’s health and care programme have been HIV and TB prevention and community-based health and first aid (CBHFA), including safe motherhood with an emphasis on rural areas. In 2010 the Red Crescent Society received the licence of the Ministry of Education enabling them to provide first aid training in the country on a paying basis.

Key activities of the HIV prevention programme include peer education by Turkmen Red Crescent volunteers for key groups at a higher risk of infection and awareness-raising among the general population. Education and awareness-raising include sessions and public campaigns on HIV, sexually transmitted infections (STI) and drug and alcohol abuse, the dissemination of information materials, and mass media campaigns.

In TB treatment, Red Crescent visiting nurses provide education, psychological and social support to TB patients and their family members. The programme also carries out information, education and communication (IEC) activities among the general population to increase TB awareness. In 2010, the Turkmenistan Red Crescent Society secured a grant from the Global Fund to Fight AIDS, Tuberculosis and Malaria for country-wide social support services for people with tuberculosis.

Strengthening organizational capacity of the Red Crescent Society of Turkmenistan to render quality and relevant services to the vulnerable population through humanitarian activities is one of the strategic aims of the National Society’s Strategy 2011-2015 developed in line with the Federation’s Strategy 2020. Following the adoption of the new statute dividing governance and management functions, the Turkmen National Society continues its implementation.

The Turkmen National Society has also been giving priority to the development and promotion of volunteering as the National Society believes in further employment of volunteers as staff members. In the past years the Turkmenistan Red Crescent reinforced the work in the areas of human resources management and finance development. The National Society adopted the rules and procedures for human resources management and elaborated a salary scale for its staff. Certain efforts have been made to improve planning, monitoring and evaluation practices.

Promotion of the fundamental principles and humanitarian values falls under the strategic aim of the National Society’s Strategy 2011-2015 to promote a culture of non-violence and peace ensuring inclusion of all groups of the population in a harmonious social life. The elements of non-discrimination, respect to diversity and tolerance are being incorporated in all programmes of the Turkmen National Society but this requires further attention.

4. What is our mission?

Associating ourselves with the International Federation mission to inspire, encourage, facilitate and promote at all times all forms of humanitarian activities by National Societies with a view to preventing and alleviating human suffering and thereby contributing to the maintenance and promotion of human dignity and peace in the world, the mission of the Europe Zone Office is to support the National Societies in Europe and Central Asia in realising their full potential, enabling them to operate as major contributors of humanitarian and development assistance within their communities, while delivering the objectives and priorities agreed by the Governing Board and helping the membership to roll out the Federation’s Strategy 2020.
5. Where are we going, and how are we going to get there?

**Key programmes/projects (initiatives)**

- TB, HIV and CBHFA
- DM including institutional capacity-building, IDRL, DRR related to climate change and recovery
- Principles and values promotion
- Organizational development including legal base, financial and HR management and volunteering, accountability and branch development

**Ongoing business that will contribute to achieving the intended results**

- Membership service delivery including representation and advocacy
- Financial and budget management service in support of ongoing programmes
- Technical programme support with an emphasis on health programmes.
- Partnership development and coordination
- Humanitarian diplomacy

In summary, the key planned outputs are as follows.

**Business Line 1**

*“To raise humanitarian standards”*

- Turkmenistan RC promotes fundamental principles and humanitarian values of the Movement in other programmes.
- Framework and principles for building strong national societies are promoted to ensure RC uptake and active participation.

**Business Line 2**

*“To grow Red Cross Red Crescent services for vulnerable people”*

- Turkmenistan RC has increased institutional capacity to support community disaster risk reduction, preparedness and response.
- Turkmenistan RC provides regular update to the disaster management database.
- Turkmenistan RC has promoted IDRL at the national level.
- Disaster preparedness and response capacities of target communities in the most disaster-prone areas have strengthened through RC DRR activities related to climate change.

**Business Line 3**

*“To strengthen the specific Red Cross Red Crescent contribution to development”*

- Turkmenistan RC scaled up HIV programming by introducing additional services.
- Control the spread of tuberculosis in Turkmenistan and reduce the incidence of tuberculosis.
- Rural communities have essential knowledge and skills on prevention of communicable diseases and first aid and accept proper attitude to their health.
- Turkmenistan RC enhances ability of communities to combat discrimination, intolerance and violence and to promote respect for diversity.
- Strengthened regional and local branches of the Turkmenistan National Society.
- Volunteer capacity improved through relevant training and participation in core activities

**Business Line 4**

*“To heighten Red Cross Red Crescent influence and support for our work”*

- Increased National Society sustainability.
- Accountability system has been developed in the NS.
- Turkmenistan Red Crescent Law has been adopted.
- A systematic approach is taken for representation and advocacy with NS key agreed partners.

**Business Line 5**

*“To deepen our tradition of togetherness through joint working and accountability”*

- Promote National Society participation in regional and international dialogue and cooperation.
- Closer country integration with Turkmenistan RC is ensured.
• NS has effective and transparent human resources management system.
• Proper and effective financial management in the NS.

6. What are some of the key risks/assumptions?

Among the factors influencing the successful implementation of the programmes is funding; sufficient and regular financial support is vital to allow for longer-term planning and ensure impact. Lack of technical resources in most of the branches (computers and other office equipment) and limited access to internet services in the country slows down information flow and affects its quality. The digital divide project carried out in 2011 is expected to improve the situation.

Discrepancies in official statistics do not help with getting a real picture of the health situation in the country. Health issues and priorities are considered as similar to those in the neighbouring countries of Central Asia.

A major disaster in the country might also redirect the DM programme support focus.

Lacking knowledge and experience in practising the new structure (i.e. divided governance and management), especially when operating in the specific country context, the Turkmenistan National Society will have many questions in the process of statute implementation. The issues raised will need to be addressed through consultations and if funding is unavailable for that, the whole process of division will be under serious threat of suspension.

The principles and values programme has regularly remained underfunded in the recent years. Consequently, selected activities get integrated under other, better covered, programmes.

7. How much will it cost?

The financial projections for on-going business and the key programmes/projects, organised under the business lines, are presented in the table below. All items are shown in CHF.

<table>
<thead>
<tr>
<th>Business Line</th>
<th>2012</th>
<th>2013</th>
<th>2014</th>
<th>2015</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.Humanitarian Standards</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.Disaster Management Services</td>
<td>3,317</td>
<td>0</td>
<td>191,330</td>
<td>191,330</td>
<td>765,320</td>
</tr>
<tr>
<td>3.Development</td>
<td>20,336</td>
<td>0</td>
<td>491,190</td>
<td>480,993</td>
<td>1,969,938</td>
</tr>
<tr>
<td>4.Health &amp; Social Services</td>
<td>496,531</td>
<td>504,122</td>
<td>97,095</td>
<td>108,120</td>
<td>429,855</td>
</tr>
<tr>
<td>5.Principles &amp; values</td>
<td>31</td>
<td>23</td>
<td>60,000</td>
<td>60,000</td>
<td>240,000</td>
</tr>
<tr>
<td>Grand total CHF</td>
<td>520,615</td>
<td>504,145</td>
<td>839,615</td>
<td>840,443</td>
<td>3,405,113</td>
</tr>
</tbody>
</table>
How we work

All IFRC assistance seeks to adhere to the Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organizations (NGO’s) in Disaster Relief and the Humanitarian Charter and Minimum Standards in Disaster Response (Sphere) in delivering assistance to the most vulnerable.

The IFRC’s vision is to inspire, encourage, facilitate and promote at all times all forms of humanitarian activities by National Societies, with a view to preventing and alleviating human suffering, and thereby contributing to the maintenance and promotion of human dignity and peace in the world.

The IFRC’s work is guided by Strategy 2020 which puts forward three strategic aims:

1. Save lives, protect livelihoods, and strengthen recovery from disaster and crises.
2. Enable healthy and safe living.
3. Promote social inclusion and a culture of nonviolence and peace.

Find out more on www.ifrc.org

Contact information

For further information specifically related to this plan, please contact:

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  - Maral Achilova, Chairperson
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- IFRC Europe Zone Office
  - Evgeni Parfenov, Head of Operations;
    phone: +36 1 888 4502; email: evgeni.parfenov@ifrc.org
  - Mahesh Gunasekera, Health and Care Coordinator;
    phone: +36 1 888 4514 email: mahesh@gunasekara@ifrc.org
### Overview of the strategic priorities with planned activities of the IFRC Europe Zone Office related to Turkmenistan Red Crescent Society

#### Business Line 1: TO RAISE HUMANITARIAN STANDARDS

<table>
<thead>
<tr>
<th>1.1 Expected deliverables by the Zone</th>
<th>EZ regional trend report on key humanitarian and development issues is developed and kept updated, review of the interpretation of humanitarian principles.</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.1 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
<td>N.A.</td>
</tr>
<tr>
<td>1.2 Expected deliverables by the Zone</td>
<td>Fundamental principles and humanitarian values are promoted and mainstreamed in other programmes.</td>
</tr>
<tr>
<td>1.2 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
<td>N.A.</td>
</tr>
<tr>
<td>1.3 Expected deliverables by the Zone</td>
<td>By participating in the Online Learning platform and Red Cross Red Crescent Learning and Knowledge Sharing Network professional qualifications of staff and volunteers are strengthened.</td>
</tr>
<tr>
<td>1.3 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
<td>N.A.</td>
</tr>
<tr>
<td>1.4 Expected deliverables by the Zone</td>
<td>National Societies profile their services, strengths, and gaps by participating in the global databank and the Organizational Capacity Assessment Certification process.</td>
</tr>
<tr>
<td>1.4 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
<td>N.A.</td>
</tr>
</tbody>
</table>

#### Business Line 2: TO GROW RED CROSS RED CRESCENT SERVICES FOR VULNERABLE PEOPLE

<table>
<thead>
<tr>
<th>2.1 Expected deliverables by the Zone</th>
<th>Establish a functional and diverse disaster management network to deliver timely quality disaster relief assistance and shelter to National Societies and to people affected</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.1 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
<td>N.A.</td>
</tr>
<tr>
<td>2.2 Expected deliverables by the Zone</td>
<td>Create fully operational Regional disaster response teams</td>
</tr>
<tr>
<td>2.2 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
<td>N.A.</td>
</tr>
<tr>
<td>2.2.1 Turkmenistan RC has increased institutional capacity to support community disaster risk reduction, preparedness and response.</td>
<td>N.A.</td>
</tr>
<tr>
<td>Target: Trained and equipped DR teams in regional branches by end of 2013. Target: Prepositioned emergency stocks in regional branches for 1,000 people in total by end of 2014.</td>
<td></td>
</tr>
<tr>
<td>2.3 Expected deliverables by the Zone</td>
<td>Develop and continuously updated comprehensive disaster management database on human resources and emergency stock</td>
</tr>
<tr>
<td>2.3 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
<td>N.A.</td>
</tr>
<tr>
<td>2.3.1 Turkmenistan RC provides regular update to the disaster management database.</td>
<td>Target: The database is updated annually.</td>
</tr>
<tr>
<td>2.4 Expected deliverables by the Zone</td>
<td>Strategic engagement with civil defence/civil protection actors</td>
</tr>
</tbody>
</table>

### 2.4 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society

N.A.

### 2.5 Expected deliverables by the Zone:

**2.5 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society**

N.A.

**2.5 Expected deliverables by the Zone:** Develop a culture of good security management, awareness and practice to ensure a safe a secured operational environment, whilst upholding the Federation credibility and acceptability.

### 2.6 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society

N.A.

**2.6 Expected deliverables by the Zone:** Scale up awareness of and adaptation to Climate Change and the consciousness of the Risk Reduction importance.

**2.6.1 Disaster preparedness and response capacities of target communities in the most disaster-prone areas have strengthened through RC DRR activities related to climate change**

**Target:** 24,000 schoolchildren are reached with messages on safe behaviour annually.

**Target:** 80 LDMC established in target communities over 4 years and have community’s DP/DR plans.

**Target:** 70,000 people reached with mitigation projects over 4 years.

### 2.7 Expected deliverables by the Zone:

**2.7 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society**

**2.7.1 Turkmenistan RC has promoted IDRL at the national level**

**Target:** A study of national legislation on compliance with IDRL guidelines has been conducted by end of 2013. Recommendations to the national legislation developed by end of 2014.

### Business Line 3: TO STRENGTHEN THE SPECIFIC RED CROSS RED CRESCENT CONTRIBUTION TO DEVELOPMENT

**3.1 Expected deliverables by the Zone:** Support for Red Cross Red Crescent programs to Promote social inclusion, a culture of non-violence and combat discrimination and exclusion.

**3.1.1 Turkmenistan RC enhances ability of communities to combat discrimination, intolerance and violence and to promote respect for diversity**

**Target:** Number of community members reached with messages on non-discrimination, tolerance and non-violence (500,000 in 4 years).

**3.2 Expected deliverables by the Zone:** Scale-up significantly in HIV and AIDS, TB and harm reduction using the global alliance approach and implementing innovative and new partnerships in resource mobilisation.

**3.2.1 Turkmenistan RC scaled up HIV programming by introducing additional services**

**Target:** Referral network is created by end of 2012, Outreach services established by mid 2012.

**3.2.2 Control the spread of tuberculosis in Turkmenistan and reduce the incidence of tuberculosis**

**Target:** Advocacy action plan developed by August 2012.

**Target:** Unified referral system integrating closer HIV and TB services established over four years.

**3.3 Expected deliverables by the Zone:** Develop and improve strong support mechanisms for other health and care priorities.

**3.3.1 Rural communities have essential knowledge and skills on prevention of communicable diseases and first aid and accept proper attitude to their health.**

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International Federation of Red Cross and Red Crescent Societies

8 | Long Term Planning Framework

Turkmenistan 2012-2015
<table>
<thead>
<tr>
<th>Business Line 3: TO STRENGTHEN THE HEALTH SECTORS INFLUENCE AND SUPPORT FOR OUR WORK</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.4 Expected deliverables by the Zone: Develop and improve strong coordination mechanisms for activities on ageing</td>
</tr>
<tr>
<td>3.4 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
</tr>
<tr>
<td>N.A.</td>
</tr>
<tr>
<td>3.5 Expected deliverables by the Zone: Strengthen NS capacities and internal development by alignment of assistance to their self-determined needs</td>
</tr>
<tr>
<td>3.5 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
</tr>
<tr>
<td>3.5.1 Strengthened regional and local branches of the National Society.</td>
</tr>
<tr>
<td>Target: RR continues branch development in 2012-13.</td>
</tr>
<tr>
<td>3.5.2 Volunteer capacity improved through relevant training and participation in core activities.</td>
</tr>
<tr>
<td>Target: RR continues support to volunteer development by promoting Online Learning Platform and Knowledge Sharing networking</td>
</tr>
<tr>
<td>3.6 Expected deliverables by the Zone: Enhance Social mobilisation (inter-generational programs, club 25, youth and volunteering)</td>
</tr>
<tr>
<td>3.6 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
</tr>
<tr>
<td>N.A.</td>
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<table>
<thead>
<tr>
<th>Business Line 4: TO HEIGHTEN RED CROSS RED CRESCENT INFLUENCE AND SUPPORT FOR OUR WORK</th>
</tr>
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<tbody>
<tr>
<td>4.1 Expected deliverables by the Zone: Support the positioning of National Societies as actors in response to socio-economic crises. Identify National Societies interested in receiving tailored support for building their domestic role in addressing needs and extreme situations of vulnerability resulting from socio-economic crises.</td>
</tr>
<tr>
<td>4.1 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
</tr>
<tr>
<td>N.A.</td>
</tr>
<tr>
<td>4.2 Expected deliverables by the Zone: Identify and provide tailored support to National Societies to adopt or/and amend National Society legislation and develop their auxiliary role to public authorities.</td>
</tr>
<tr>
<td>4.2 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
</tr>
<tr>
<td>4.2.1 Increased National Society’s sustainability</td>
</tr>
<tr>
<td>Target: RR continues promoting and encouraging NS resource mobilization activities internally and externally through technical and intellectual support.</td>
</tr>
<tr>
<td>4.2.2 Red Crescent Law has been adopted</td>
</tr>
<tr>
<td>Target: RC law ratified by end of 2013.</td>
</tr>
<tr>
<td>4.3 Expected deliverables by the Zone: Produce feasible options for further development in the context of a revitalised approach to organisational development and capacity building</td>
</tr>
<tr>
<td>4.3 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
</tr>
<tr>
<td>4.3.1 Closer country integration with Turkmenistan RC is ensured</td>
</tr>
<tr>
<td>Target: IFRC status agreement signed with the government over 4 years.</td>
</tr>
<tr>
<td>4.4 Expected deliverables by the Zone: Work with Resource Mobilization towards harmonisation of aid assistance by alignment to National Society priorities and promote a move from project to programme approach</td>
</tr>
<tr>
<td>4.4 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society</td>
</tr>
<tr>
<td>N.A.</td>
</tr>
</tbody>
</table>
4.5 Expected deliverables by the Zone: Diversify income sources – expanding partnerships (Assist NSs to increase public and governmental support and resources for addressing vulnerabilities)

4.5. Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society
4.5.1 A systematic approach is taken for representation and advocacy with NS key agreed partners
   Target: New partnerships are promoted and encouraged by RR over four years. Target: 1 new partnership established by 2014

4.6 Expected deliverables by the Zone: IFRC and National Societies strengthen their auxiliary partnership role to secure greater support from governments and other partners for improved humanitarian work

4.6. Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society
4.6.1

Business Line 5: TO DEEPEN OUR TRADITION OF TOGETHERNESS THROUGH JOINT WORKING AND ACCOUNTABILITY

5.1 Expected deliverables by the Zone: National Societies share capacities and resources to build alliances and partnerships that strengthen our working together as a movement

5.1 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society
5.1.1 Promote National Society participation in regional and international dialogue and cooperation
   Target: NS attends regional Leadership, Russian-speaking fora, European Conferences, GAs and IC.

5.2 Expected deliverables by the Zone: National Societies have scaled up connectivity through best affordable technologies that bridge the digital divide, ensuring greater productivity, knowledge sharing, collaborative working and outreach.

5.2 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society
5.2.1

5.3 Expected deliverables by the Zone: Promote the roll-out of S2020, National Society Strategic plans are aligned to S2020

5.3 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society
5.3.1

5.4 Expected deliverables by the Zone: Strengthen performance and accountability through different tools and tailored support to National Societies

5.4 Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society
5.4.1. Accountability system has been developed in the NS
   Target: The system is in place by 2014. Target: RR continues support to raise accountability standards though modernization of internal processes, financial systems and PMER over four years.

5.5 Expected deliverables by the Zone: Modernise key business processes that impact on cost effectiveness, efficiency and accountability (planning and budgeting; HR development)

5.5. Expected outputs by IFRC Europe Zone Office related to Turkmenistan Red Crescent Society
5.5.1 NS has effective and transparent human resources management system
   Target: RR provides tailored support in HR development.
5.5.2 Proper and effective financial management in the NS
   Target: RR provides tailored support in finance management.