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Pakistan

Annual Report 2014

 International Federation
of Red Cross and Red Crescent Societies

MAAPK002

29 April 2015

**This report covers the
period 1 January to 31
December 2014**

*Community participation is
the foundation of the ICBRR
programme being
implemented in five districts
in Pakistan.*

Photo: PRCS.



Overview

The International Federation of Red Cross and Red Crescent Societies (IFRC) continued its support to the Pakistan Red Crescent Society (PRCS) in 2014, by strengthening its capacities to reach the most vulnerable communities and build their resilience against disasters through Disaster Management, Health, Youth and Volunteering, Marketing and Fundraising and organisational and branch development initiatives.

2014 was a busy year for both the PRCS and the IFRC. The Development Operational Plan 2014 was revised twice in reaction to the operational context, the dynamic security environment, and a floods emergency response operation. Despite the operational challenges, the Pakistan Country Delegation closed the year with a 79% expenditure rate which is a commendable achievement, especially as the Pakistan Monsoon Floods response operation was running in parallel to the development programming since September 2014.

Progress towards outcomes

Business line 1: To raise humanitarian standards

Outcome 1: *Leadership development: Qualifications and competences of leadership and staff improved to establish a sustainable organisation for PRCS.*

| Measurement | | | |
|---|---|---|--------------------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 1.1: Support to “PRCS senior managers access training and gain knowledge of management and good governance (SG 1.4)” | | | |
| <i>New senior management of PRCS is well inducted to understand on-going projects and decision making is well informed at all levels.</i> | 2010-2011 annual plan aimed at finalisation of PRCS constitution, strengthening of existing branches, selection criteria of staff and unified financial system but the objectives were partially met due to mega floods of 2010 and the change of senior management in 2011. Five-year strategic development plan of PRCS was also developed. | PRCS long term plan in place before the end of 2015, aligned to contemporary strategies and guidelines of the IFRC. | Plan will be developed in 2015 |
| Output 1.2: Support to “PRCS core staffs develop skills relevant to their sector based on the identified staff development needs (SG 1.4)” | | | |

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| <i>PRCS core staff accomplish 80% of their Federation supported planned activities which lead to improvement of the PRCS programme delivery.</i> | Core staff was trained in PMER, disaster response, OD and health. | All core staff members receive maximum two skills development training per year | Core staff yet to be defined |
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Comments on progress towards outcomes

The PRCS new Chairman and Secretary General visited the Asia Pacific Zone Office in Kuala Lumpur, Malaysia from 28 April–1 May, 2014 for an induction to the IFRC. The PRCS Chairman and IFRC Head of Delegation also travelled to Geneva in the first week of June to participate in the Afghanistan Round Table discussion to understand the potential influence the situation in Afghanistan may have on neighbouring countries, including Pakistan. It was an opportunity to liaise with Afghanistan RC and discuss their review of their structure, organisation and revised strategy. The PRCS Chairman was also invited to a two-day orientation with ICRC and IFRC in Islamabad to understand the roles and responsibilities of the membership and the structure of the two organisations.

As the end date of the current PRCS Strategic Plan is 2015, a workshop regarding the development of the next Strategic Plan was planned for 2014 but did not take place and will now happen in the third quarter of 2015.

Even though the PRCS 'core staff' is yet to be defined, several staff members participated in trainings during 2014. Four PRCS Finance Officers attended a finance training in Bangkok, Thailand while staff members from the national headquarters, provincial and district branches benefitted from trainings on topics ranging from disaster response, finance management and Integrated Vulnerability and Capacity Assessment (IVCA) as part of the Integrated Community Based Risk Reduction programme.

Business line 2: To grow Red Cross Red Crescent services for vulnerable people

Outcome 1: Organisational Disaster Preparedness: PRCS has strengthened and sustainable capacities to respond to, and help communities recover from disasters and crisis.

| Measurement | | | |
|---|----|---------------|---------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 1.1: Support to “PRCS has demonstrably efficient and effective standard operating procedures (SOPs), guidelines, systems, management processes (including for volunteers), and response/contingency plans in place and operational. (SG 2.1)” | | | |

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| <i>Disaster response SOPs and guidelines are in place by end of 2015.</i> | Draft response SOPs | Support development of PRCS Emergency Response SOPs. | Draft IFRC SOPs developed |
| <i>Contingency plans are developed and updated at national and provincial levels.</i> | Contingency Plan 2011 (non-standard format). | Facilitate Annual Contingency Planning meeting to update PRCS Monsoon Plan 2014 (NHQ, PHQ). | Done |
| <i>Pre-disaster agreement is signed by PRCS, IFRC and NDMA.</i> | Pre-Disaster Meeting 2011 and Pre-Disaster Agreement draft shared with Movement Partners for feedback | Facilitate Pre-Disaster meeting & follow-up on pre-disaster MoU.(1 meeting, 30 participants). | Pre-disaster meeting 2014 was done with 'joint statement' document prepared |
| Output 1.2: Support to “PRCS has appropriately skilled and sufficient human resources and available at all levels of national society for disaster response. (SG 2.1)” | | | |
| <i># of NDRT, BDRT and DDRT trainings conducted every year.</i> | 2011- 18 DRT Trainings (Four National Disaster Response Team's (NDRT) trainings, seven Branch Disaster Response Team's (BDRT) trainings , six District Disaster Response Team's (BDRT). | Conduct 6 DRT trainings. | 40 since 2011; 8 in 2014 |
| <i># of Emergency operations assessments and reporting trainings conducted per province.</i> | | One ToT for DMOs and volunteers on code of conduct orientation sessions, DRR awareness sessions in schools and sessions with district administration. | 1 |
| Output 1.3: Support to “PRCS has appropriate logistical equipment and pre-positioned materials available at all levels of the national society response. (SG 2.2)” | | | |
| <i>Functional warehouses at national, provincial and DM</i> | <ul style="list-style-type: none"> National provincial/regional warehouses and District DM Cell warehouses, strategically placed | <ul style="list-style-type: none"> Technical support and continuous coaching | Process started and is on-going |

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| <p><i>cell level with necessary quantity and types of pre-positioned relief stock.</i></p> | <p>to cater the need of 35,000 families</p> <ul style="list-style-type: none"> • Two NHQ warehouses under IFRC management and one rented under PRCS management • 4 PRCS Branch/State warehouse (Sindh, Punjab, Baluchistan, FATA) rented and funded by IFRC/ICRC • 2 PRCS branch warehouses (KP, AJK) own property. • PRCS GB Branch warehouse, Gilgit –Rented . • Warehouse Equipment (two forklifts, four 27kva generators, three motor cycles, ten hydraulic pallet jack, 11 laptops, 11 desktops with UPS, 11 printers, 100 wooden pallets) • DP Stocks for 35400 households (tents, blankets, hygiene kits, kitchen sets, wood burning stoves, hurricane lamps, 20litre jerry cans, tarpaulins, mosquito nets, shelter tool kits, CGI sheets) | <p>provided to maintain the running of the existing PHQ/NHQ warehouses</p> <ul style="list-style-type: none"> • Review the Finalized warehouse mapping that was initiated in 2012 and utilize to set a PoA to build the capacity of the provincial hubs. • Coordinate and Plan the prepositioning of DP stocks to provincial warehouses in accordance to NHQ senior management instructions. | <p>Process started and is on-going</p> <p>Taken out of the 2014 operational plan at first revision</p> |
| <p><i>Framework agreements and procurement procedures are in place at the relevant levels.</i></p> | <p>No defined documented procedures</p> | <p>Drafted procedures in practice at NHQ level as a pilot.</p> | <p>Taken out of the 2014 operational plan at first revision</p> |

Comments on progress towards outcomes

Though initially planned for 2014, development of PRCS response SOPs were taken out of the annual operational plan and this activity replaced by 'development of response SOPs for IFRC Country Delegation (response protocols, flow charts, telephone tree and consolidated SOPs document)'. During this reporting period, a draft of response SOPs for the Pakistan country delegation was developed and feedback received from all IFRC managers. The draft will be shared with the in country Movement partners and IFRC Asia-Pacific Zone colleagues for their feedback before finalisation. Support for Development of response SOPs for the PRCS will be included in the 2015 operational plan.

In May, a two-day annual National Consultation Workshop for Monsoon Contingency Planning (CP) 2014 for PRCS was held in Islamabad in which all in-country Movement Partners participated. During the workshop, a detailed capacity and gap analysis was done in collaboration with the branches, based on a 'most likely scenario' of normal to below normal rainfall. After this exercise was concluded, it was agreed that the 2014 caseload for PRCS response would be 35,000 families. The second draft of the CP was finalised in the pre-disaster meeting held in June, then shared with all the branches and Movement Partners.

Eight disaster response team trainings (DRTs) (NDRT [4], BDRT [2], DDRT [2]) were conducted in 2014 with an average of 25 participants per training. This augmented the number of personnel trained in disaster management. Also in 2014, first time specialised NDRTs for shelter, WatSan and logistics were conducted, recognising the importance of having these specialised skills at hand for deployment should the need arise. In addition, two Reporting in Emergency trainings were conducted in 2014 - one in Balochistan Province and the other in Gilgit Baltistan (GB).

One Training of Trainers (TOT) course for Disaster Management Officers (DMOs) on 'Code of Conduct, District Administration Session, YABC Session and DRR Awareness Session' was organized from 26-28 March 2014 in Islamabad. Thirteen participants from across Pakistan were trained. The objective of the TOT was to develop a multi-sector skilled PRCS team with the capacity to organize and conduct awareness sessions in areas of DM, Health and Youth & Volunteering.

DMOs in seven districts of Balochistan and GB conducted orientation sessions (six sessions in Balochistan and one session in GB) for district administration staff, teachers and volunteers.

The review of the finalised warehouse mapping is completed for 201 and the process will be continue in the coming year to guide the field teams on logistics SOPs. Prepositioning of DP stocks to provincial warehouses was taken out from annual plan as the branches did not have the capacity to keep stock in their warehouses. However, in 2014, the IFRC Senior WatSan officer along with the PRCS counterpart visited the four PRCS warehouses in Islamabad, Karachi (Sindh), Multan (Punjab) and Quetta (Balochistan) to ensure proper maintenance and storage of emergency WatSan equipment. During the visit, existing water treatment plants were inspected. The plants are now properly stored and ready for deployment when required. The findings of the visits have been shared with the PRCS and IFRC management.

Outcome 2: *Strengthening community resilience: PRCS has strengthened and sustainable capacities to implement community-based disaster risk reduction (CBDRR) approaches that increase the resilience of vulnerable communities to risks posed by hazards and climate change.*

| Measurement | | | |
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| Indicators | BL | Annual Target | Year to Date Actual |
| Output 2.1: Support to "PRCS has demonstrably efficient and effective procedures, guidelines, systems, management processes, tools and plans in place and operational for achieving quality impact in ICBRR and CBDRR. (SG 2.1)" | | | |
| <i>The CBDRR procedures are contextualised for ICBRR by end of 2013.</i> | DM Policy and strategy documents | Support contextualisation of Community Based Organisation (CBO) formation and Terms of Partnership TOP templates. | Done |
| | | Support development of ICBRR program execution guidelines | Done |
| | | Support Contextualization of Public awareness and Public Education (PAPE) | - |

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| | | material for ICBRR. | |
| <i>Adaptation/Contextualisation of VCA Tools for integrated programming.</i> | VCA experience of Floods 2010 operation | Support contextualization of IVCA module. | Done |
| <i>No. of NHQ and PHQ managers oriented and consulted on ICBRR programme.</i> | National DMWG meeting in August 2011 (not conducted regularly) | All NHQ and three PHQ managers are oriented on ICBRR. | Done |
| Output 2.2: Support to “PRCS has appropriately skilled and sufficient human resources, which are available at headquarters and branch levels for implementation and technically support and manage CBDRR programme. (SG2.1)” | | | |
| <i>VCA trainings conducted in all provinces.</i> | Three VCA trainings | Support and facilitate ToT workshop on adapted/ contextualised IVCA tools for integrated programming. | 5 (3 VCA and 2 IVCA) |
| <i>DRR advocacy training conducted at national level.</i> | No training on DRR | 0 | Not planned for 2014 |
| <i>CBDRR training conducted.</i> | Three CBDRR trainings. | Support and facilitate orientation for program implementation team on ICBRR programme execution. | ICBRR guidelines and IVCA training materials developed |
| <i>Social mobilisation training conducted at district branch level.</i> | One social mobilisation training at national level and three social mobilization trainings at provincial level | Conduct of Community Mobilization training at NHQ level for ICBRR implementation staff. | Planned in 2014 but not done |
| Output 2.3: Support to “PRCS has appropriately managed and effectively implemented CBDRR projects at least in one community at each DM Cell level. (SG 2.1)” | | | |
| <i>VCAs carried out in communities identified for CBDRR.</i> | Commemoration of World Disaster Day at NHQ and PHQ (not regularly). Two poster competitions were held in 2008 and 2010, and 1,000 school children’s participated at NHQ and provincial level | Disaster preparedness and community resilience building activities in 5 districts. | Start of implementation of ICBRR programme in 5 districts in 2014 |

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| <p><i>Number of village committees formed.</i> <i>Village committees trained on mobilisation and CBDRR. Number of VDMPs developed.</i> <i>Number of small scale mitigation projects implemented.</i></p> | - | <p>This will be determined upon identification of the communities and the set indicators will be amended to be more specific.</p> | <p>Not within the scope of Year 1 of ICBRR programme</p> |
|--|---|---|--|

Comments on progress towards outcomes

2014 saw the start of the PRCS Integrated Community Based Risk Reduction programme, focusing on branch development and building safer, more resilient communities. To this end, a number of guidelines and tools were developed or adapted to support the ICBRR project, such as the ICBRR programme implementation guideline, District Vulnerability Mapping (DVM), Integrated Vulnerability and Capacity Assessment (IVCA). However, contextualisation of PAPE material for ICBRR and Terms of Partnership for CBO formation due to delays in implementation earlier in the year and could not be accommodated within the first year of the programme. These activities will be undertaken in 2015.

An orientation on ICBRR was held in February 2014. Participants included programme managers from the PRCS NHQ as well as ICBRR programme staff from the three participating Provincial and State headquarters and five district branches. Later in the year, two national level IVCA trainings were held, with mentoring, coaching and more trainings to continue into 2015. Though no specific social mobilisation training was undertaken in 2014, the topic will be covered in the 2015 ICBRR training course which will be held in the first quarter of the year.

A delayed start to 2014 ICBRR activities has resulted in planned disaster preparedness and community resilience actions, such as CBO formation, orientation, development and implementation of village risk reduction plans, postponed to 2015.

Outcome 3: *Reconstruction programme:* Targeted communities affected by the earthquake gain access to health, educational and community services via the reconstruction of destroyed public health, education and community buildings.

Measurement

| Indicators | BL | Annual Target | Year to Date Actual |
|---|----|---------------|---------------------|
| <p>Output 3.1: Support to “PRCS in four reconstruction buildings are completed and utilized (SG 2.1)</p> | | | |

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| <ul style="list-style-type: none"> • <i>Monitoring report of the construction.</i> • <i>Final activities and finances are reconciled by the end of 2013.</i> | <p>2010- Chinari 85% completed,66% Amra Sawan (AJK) 2011- Swat construction</p> | <p>Complete the construction of branch office with warehouse and a vocational training centre in Swat, KP, Boys Degree College, Chinari & Boys Middle School, Amra Sawan (AJK).</p> | <p>2 buildings complete and functional</p> |
| <p>Output 3.2: Support to “PRCS in planning and construction of one warehouse as per PRCS warehousing strategy.”</p> | | | |
| <ul style="list-style-type: none"> • <i>Land identified by PRCS (land title/lease agreement) by end of 2013.</i> • <i>Tender documents in place (contract documents i.e. preparation of technical specifications, construction drawings, Bill of Quantities) by end of 2013.</i> | <ul style="list-style-type: none"> • Two NHQ warehouses (Karachi, Islamabad) rented under IFRC management and one (Haripur) rented under PRCS management • 4 PRCS Branch/State warehouse (Sindh, Punjab, Baluchistan, FATA) rented and funded by IFRC/ICRC • 2 PRCS branch warehouses (KP, AJK) own property. • PRCS GB Branch warehouse, Gilgit – Rented – PRCS. | <p>Construction of PRCS warehouse.</p> | <p>Tender documents prepared and tender launched.</p> |

Comments on progress towards outcomes

Due to the continuous efforts of PRCS and IFRC to dialogue with the contractors, the National Society has managed to complete many reconstruction projects that were started in response to previous emergencies. Two projects are completed with the final invoices processed, while for the rest, the contractors have yet to submit final invoices for processing. The two reconstruction projects concluded in 2014 are:

1. Vocational Training Centre, Mansehra, Khyber Pakhtunkhwa (KP)
2. Basic Health Unit, Reshian, KP

With regards to the construction of the PRCS warehouse in Islamabad, the technical and financial evaluation for hiring the consulting firm was completed as per the drafted ToRs. In September, the PRCS launched a tender in which 21 consulting firms applied for the pre-qualification for the work. However, only two firms submitted their technical and financial bids by the due date and an extension to January 2015 was given for receipt of competitive bids. It is expected that in early 2015 a firm will be awarded the contract for the work.

Business line 3: To strengthen the specific Red Cross Red Crescent contribution to development

Outcome 1: *Primary Health Care: Improved primary health care services to reduce mortality and morbidity of vulnerable communities.*

| Measurement | | | |
|--|---|--|---------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 1.1: Support to “PRCS implement integrated health and care services to address health inequities with special focus to women and children. (SG 3.2)” | | | |
| <i>Essential maternal and child care services are available and accessible to 70% target communities through supported BHUs/MHU.</i> | A total of 45 health facilities supported by Movement partners. IFRC was supporting 20 Health Facilities. | Provide support to 10 PRCS PHC Facilities (HR, transportation, IEC material, medicine procurement and ambulance). | 8 |
| Output 1.2: Support to “Standardization of services across all PRCS health facilities. (SG 3.2)” | | | |
| <ul style="list-style-type: none"> • All BHUs/MHUs have PRCS SOPs and guidelines. • All Staff of BHUs/MHUs trained on SOPs/Guidelines. | PRCS health guidelines and SOPs not in practice. | Review of PRCS Health Policy and strategy. Development and Revision of PRCS SOPs and guidelines for PRCS facilities. | In progress |

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| All BHUs/MHUs reporting on standard formats. | Reporting formats have been standardized but only GB and Balochistan are reporting on standardized formats. | Dissemination/follow-up of standardized reporting formats (HMIS) at PHQ Health Coordination meetings. Training of branches for using standard reporting formats (1 training/year). | In progress |
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Comments on progress towards outcomes

PRCS Basic Health Units/Mobile Health Units (BHUs/MHUs) are providing primary health care service with the focus on preventive measures and awareness raising related to self-care in the distant areas of the country. In 2014, eight primary health care facilities¹ (BHUs/MHUs) with integration of maternal and child care services were operational. With a multidisciplinary health care team² the BHUs/MHUs have reached over 59,000³ people (84 per cent women and children). These health facilities provide the following services:

- Diagnosis and treatment of common illnesses
- A referral system
- Antenatal and postnatal care services
- Vaccination programme for women and children under five
- Health awareness sessions

To ensure the quality of services provided by the BHUs/MHUs in terms of relevance, effectiveness and level of satisfaction, an evaluation was conducted in late 2014. By October all the facilities were visited and evaluated by an external evaluator, as per the agreed protocols, and the final report submitted and reviewed by the evaluation manager. In light of the findings of this evaluation the available PRCS SOPs and guidelines for the BHUs and MHUs will be reviewed and modified before they are shared with all PRCS health facilities and adopted. These documents will standardise PRCS health services across Pakistan. At the same time, PRCS NHQ health department shared PRCS standard reporting formats with KP, GB, Balochistan and Sindh branches to promote standardised reporting. Follow up is ongoing with the branches on the proper use of the formats.

¹ Seven BHUs (Skardu, Gilgit (GB), Swat (KP), Chamman, Quetta, Sibbi (Balochistan) and Larkana (Sindh)) and one MHU (Quetta- Balochistan); the ninth one in AJK State was not finalized

² Comprising of seven members including medical officers and health educators (male & female), dispenser, lady health visitor, EPI technician (vaccinator) and three support staff (a standard structure for a Basic Health Unit in Pakistan).

³ Figures quoted are for the period July to December 2015

Outcome 2: *Community Based Health and First Aid (CBHFA): Improved health status of vulnerable communities by provision of community-based health and First Aid services.*

| Measurement | | | |
|--|--|---|--|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 2.1: Support to “PRCS to have improved capacity on CBHFA programmes towards healthy communities, which are able to cope with health and disaster challenges. (SG 3.1)” | | | |
| <i>CBHFA Review recommendations incorporated in the on-going implementation of CBHFA.</i> | 12 training sessions | Conduct 10 CBHFA trainings. | 23 |
| <i>All CBHFA coordinators trained.</i> | Data not available | 8 (5 CBHFA coaches trainings, 1 Master Facilitator's and PMER training, 2 international training/meetings). | 5 CBHFA coaches training sessions; 1 Master Facilitators training session, participation in 1 international training |
| <i>No. of CBHFA coaches and volunteers trained and active by end of 2015</i> | Not available | 50 coaches and 150 volunteers are trained. | 126 coaches and 411 volunteers |
| <i>No. of Community/ Village Health Committees formed and functional in each target village by end of 2015</i> | | | 21 village health committees |
| <i>Health Review recommendations adopted.</i> | | Improved PRCS capacity on CBHFA programmes. | |
| Output 2.2: Support to “PRCS to provide first aid services with particular emphasis on harmonization of material and accreditation. (SG 3.1)” | | | |
| <i>PRCS Standardization and accreditation of first aid trainings, first aid kits and materials developed.</i> | PRCS first aid services are not harmonized and standardized. | <ul style="list-style-type: none"> • Establishment of CBHFA Technical Working Group. • Development and adaptation of CBHFA policy, SOPs, guidelines, and tools. | Technical working group established |

Comments on progress towards outcomes

In 2014, a CBHFA master facilitator's training was organised from 16-20 June in Islamabad. The training was targeted towards CBHFA coordinators and Health Educators/Promoters. In total 21 participants from across Pakistan (including PNSs staff) were trained. In addition, 22 CBHFA trainings (05 for coaches and 17 for volunteers) were conducted at provincial and district level training 126 coaches and 411 volunteers. Therefore, though 10 trainings was the 2014 target, 23 CBHFA trainings were conducted in 2014. Deputy Director Training (PRCS) also participated in a Non-Communicable Diseases (NCD) training in Kuala Lumpur, Malaysia from 13-16 April.

In 2014 Village Health Committees (VHC) were formed in 21 villages. They met on quarterly basis to track the CBHFA activities and to coordinate future interventions. To support the work being done at community level, information, education and communication materials were requested by the PRCS branches and will be received in February 2015.

No health review was done with respect to CBHFA programme in 2014. However, a CBHFA Technical Working Group was established in March 2014. It met on a monthly basis to discuss various issues related to CBHFA to ensure a standardised approach.

In 2014, the PRCS first Aid policy was finalised and endorsed by PRCS management. The document details the standardised approach towards PRCS first aid services.

Outcome 3: *Voluntary Non Remunerated Blood Donation (VNRBD): Strengthened and expanded donor recruitment by creating enabling environment for voluntary non remunerated blood donation services.*

| Measurement | | | |
|--|--------------------|--|---------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 3.1: Support to "PRCS working on specific campaigns to increase pool of voluntary non-remunerated blood donors. (SG3.4)" | | | |
| <i>Blood donors club in target schools increased.</i> | Data not available | Support WBDD celebrations/ events. | 1 |
| <i>Number of volunteers registered for donation increased.</i> | Data not available | 50% of the new registered volunteers donate blood. | Data not available |
| Output 3.2: Support to "PRCS Donor Recruitment Policy developed and endorsed. (SG 3.4)" | | | |

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| <ul style="list-style-type: none"> • <i>Approved Donor Recruitment Policy.</i> • <i>100% compliance of branches with the policy.</i> | No VNRBD policy. | Support the review of PRCS Donor Recruitment Policy. | PRCS adopted the national VNRBD policy |
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Comments on progress towards outcomes

This year World Blood Donor day activities were planned in June but were not organized due to the PRCS involvement in a response operation in Bannu, KP. Instead, the day was commemorated on 12 November, 2014 with an event hosted by the PRCS in Islamabad.

Awareness sessions have been a regular feature of all blood donation camps organised by the PRCS VNRBD department at educational and corporate institutions. Three to four camps are held per week. A total of 69,143 people (42,010 men and 27,133 women) attended these sessions. Similarly a total of 35,886 people were reached with VNRBD Society for Awareness of Blood Safety Sessions. All these awareness raising initiatives encouraged volunteers registered through VNRBD programme to donate blood.

In 2014, instead of developing a blood policy, PRCS adopted the national blood policy as its own. In 2015, the PRCS will focus on development of VNRBD guidelines that will also include guidelines for donor recruitment.

Outcome 4: *HIV and AIDS: Strengthened PRCS capacities to deliver and sustain scaled-up HIV programme to reduce the spread of epidemic.*

| Measurement | | | |
|---|---------------------------------------|---|--|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 4.1: Support to “Prevent further HIV infection through social mobilization and community awareness. (SG 3.5)” | | | |
| <i>Effective social mobilization campaigns carried out at district level.</i> | Initiate HIV workplace policy at NHQ. | 0 | 0 |
| Community awareness sessions carried out at village level. | | <ul style="list-style-type: none"> • 5 TOT/refresher course for staff (1 at NHQ) - (4 at PHQ). • 48 YPE sessions and training programmes on HIV. • 48 Awareness Sessions in RCRC | Three refresher courses, 20 Youth Peer Education sessions, 24 awareness sessions in RCRC clubs |

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| | | Youth Clubs • 8 Awareness generation sessions are conducted for Health care providers, media, religious leaders. | |
| Number of clients taking voluntary counselling and testing. | | | |
| Output 4.2: Support to “Reduced stigma and discrimination and expanded care and support of PLHIV and their families(SG 3.2)” | | | |
| <ul style="list-style-type: none"> • Number of PLHIV families supported through PRCS programme. • Increased acceptance of PLHIV in PRCS programme areas. | <ul style="list-style-type: none"> • 2010- Awareness, de-stigmatization sessions in Sindh. • Operational VTC Voluntary testing and counselling centre in Punjab was working. | 48 HIV AIDS awareness and anti- stigma seminars. | 36 HIV/AIDS awareness and anti- stigma seminars |

Comments on progress towards outcomes

To improve the knowledge, attitude and skills for HIV prevention among the communities PRCS has its HIV and AIDs programme in Sindh, Balochistan and GB. In 2014 20 HIV and AIDS Youth Peer Education sessions were organized in the first two quarters of 2014 reaching 819 people. In addition, three refresher courses were organized, one in each project area targeting 112 participants (68 males & 44 females). Furthermore, 24 awareness sessions and 36 HIV and AIDS awareness and anti-stigma seminars were organized targeting 1,010 and 1,930 participants respectively. World AIDS Day was also celebrated in all three provincial branches. Seminars were organised to commemorate the event.

The PRCS Director of Health and Health Coordinator participated in the HIV and AIDS International Conference in Melbourne (20 to 26 July, 2014). The forum provided the opportunity to interact with peers from different countries and exchange experiences.

Outcome 5: *Health Emergencies: Improved capacity of PRCS in dealing with health emergencies.*

| Measurement | | | |
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| Indicators | BL | Annual Target | Year to Date Actual |
| Output 5.1: Support to “Enhance capacity of PRCS to respond to disasters and basic health needs in emergencies is increased. (SG 3.3)” | | | |
| <i>PRCS health emergencies Guidelines developed and endorsed.</i> | 0 | | 0 |
| <i>Mobile health teams deployed within 48 hours in emergencies and disasters situation.</i> | Four ERU-BHC are in country. | Conduct Emergency Health, epidemic response and ERU BHC trainings. | 1 training on public health in emergencies |
| <i>Health and care in emergency session integrated in health emergencies trainings</i> | <ul style="list-style-type: none"> • A total of 36 health care providers trained on emergency health. • Deputy Director trained in Health Emergency in large population (HELP) course. | | |

Comments on progress towards outcomes

PRCS guidelines and tools for deployment of medical teams in emergencies were developed and shared with the PRCS Deputy Director and Director Health for review. Once finalized these guidelines will be shared with the branches.

A ‘Public Health in Emergencies’ training was organized from 18-20 June, 2014 in Islamabad. Participants were invited from all the provinces. In total ten participants – primarily provincial branch health officers and medical officers, were trained. A representative from the German Red Cross also participated in the training. ERU training for health managers was not undertaken.

Outcome 6: *Psychosocial Support Programme (PSP):* Strengthened facilitation of resilience within vulnerable communities by provision of psychosocial interventions and establishment of referral system.

| Measurement | | | |
|--|---|---|---------------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 6.1: Support to “Psychosocial support guidelines and policy developed and endorsed at national level. (SG 3.1)” | | | |
| <i>PRCS PSP Policy and guidelines approved for implementation</i> | No policy was available. | PSP policy development workshop at NHQ. | - |
| Output 6.2: Support to “Psychosocial component is integrated in planning, implementation, monitoring and evaluation of all PRCS related programmes. (SG 3.1)” | | | |
| <ul style="list-style-type: none"> <i>PSP training integrated in all PRCS related programmes.</i> <i>All staff and volunteers received PSP induction and stress management sessions.</i> | Stand-alone programme supported by Turkish Red Cross. | Conduct 4 PSP training, workshops and seminars for the PSP related issues and awareness for both staff members and volunteers at NHQ/PHQ level. | 2 PSS awareness workshops |

Comments on progress towards outcomes

A PSS guidelines reference document was developed by PRCS in first half of the year but was not shared for review. In addition two PSS awareness workshops organised in 2014 one each in Peshawar (KP) and the other in Islamabad (NHQ). PSS is no longer a priority of NS and activities were not undertaken according to the annual plan for 2014.

Outcome 7: *Branch Development: PRCs branch structures strengthened and broadened to support PRCs execute and achieve its mission and vision.*

| Measurement | | | |
|--|---|---|--|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 7.1: Support to the “NS’ branch structures are reactivated and procedures established to measurably improve service delivery to communities. (SG 3.1, 3.3)” | | | |
| <ul style="list-style-type: none"> • <i>Branch development (including RM) plans in place in all provinces, and 80 target districts by end 2015.</i> • <i>Standardised Branch Development Capacity and Needs Assessment Framework endorsed by ODWG.</i> • <i>Branch Development capacity need assessment (CAN) Framework in use in all provinces.</i> • <i>OD focal points active in all provinces.</i> | In July, PRCs hired a deputy director for organizational development, to strengthen the department at NHQ to strengthen the organizational structure at branch level. | <ul style="list-style-type: none"> • Branch enhancement Strategy developed and endorsed through consultative process. • District branch development plans developed for 30 districts. | 5 district branch development plans developed by the 5 branches implementing ICBRR |

Comments on progress towards outcomes

The Branch Development (BD) programme aims at strengthening the organisational structure and capacity at district and provincial with a specific focus on sustainability of programmes and self-reliance. In 2014 a number of milestones were achieved towards branch development. In the first quarter, provincial secretaries and provincial programme officers were identified as focal persons for OD in all PRCs provincial and state branches. They maintained a close follow up with the newly established district branches in particular to BD and Resource Mobilisation aspects. Furthermore BD steering committees and district executive committees were also established. In addition, 5 district branch development plans were developed by the branches implementing ICBRR. Branch development is a core objective of the ICBRR programme.

Two Organisational Development Working Group meetings were convened in 2014 (February & September) with the focus on agreeing on adopting a unified PRCs constitution, deliberation on the Human Resource manual and finalisation of PRCs Organisational Development policy.

Outcome 8: *Well-functioning organisation: PRCs has improved capacity to implement coordinated OD processes that ensure quality service delivery to the vulnerable people based on the tenets of a well-functioning national society (WFNS).*

| Measurement | | | |
|---|----|---------------|---------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 8.1: Support to “PRCS has developed key elements of a consolidated legal framework to deliver services efficiently, including the adoption of a new Constitution. (SG 3.3)” | | | |

| | | | |
|---|---|--|---|
| A revised, unified Constitution is approved and disseminated | Development of unified constitution was in plan. Amendments of couple of rules were under discussion to be finalized. | Consultative meetings for finalizing the Unified Constitution at NHQ level. Publishing and disseminating Unified Constitution (500 Copies). | 2 DMWG meetings |
| Output 8.2: Support to “Sustainable resource mobilisation capacity developed including through strengthened partnerships. (SG 3.3)” | | | |
| Diversified sources of support. | Progress made in private sector partnership | The 5 newly-identified district branches under ICBRR are provided technical support for exploring local venues for financial sustainability and self-reliance. | 5 districts benefitting from resource mobilisation orientation sessions |
| Proportion of core operating support from sustainable domestic sources (vs. external project funding) increased by at least 50% by end 2015. | 15% of the core operating support from sustainable domestic sources. | 15% of the core operating support from sustainable domestic sources. | not yet identified |
| PRCS has increased outreach at district level through its resource mobilization activities for sustainability by the end of 2015 updates, demonstrating increasing PRCS self-sufficiency. | No specific objectives were there to be achieved. The provinces were involved in resource mobilization but in limited local capacity. | Resource Mobilization Guide is approved by managing body and finalized. | Draft document prepared |
| Output 8.3: Support to “Regular coordination mechanism(s) with Movement partners is/are established and effectively utilized, supporting strengthening of integrated programming approach in all PRCS programme areas. (SG 3.3)” | | | |
| <i>Movements partners avoid duplication and absence of the support of PRCS programme. DMWG, Health WG, ODWG meet regularly with PRCS and partner active participation, and produce minutes/action plans.</i> | Need based Movement Coordination meetings were held. | Movement coordination meetings held monthly. | 1 |
| Output 8.4: Support to “Standardised planning, monitoring, evaluation and reporting at all levels ensure transparent and effective programme performance and accountability. (SG 1.3, 3.3)” | | | |

| | | | |
|--|---|--|--------------------------------------|
| PMER at NHQ and provincial levels offices are functional in supporting the programmes in planning, M&E and reporting. | One PMER training in 2010. Three PMER staff, one in each (Sindh, Punjab and KP) were hired in 2011. | Conduct 8 PMER workshops (2 PHQ level workshops for Project/ Programme Planning, 6 trainings PRCS standardized planning/ review, and consolidated progress reporting formats roll out at NHQ/PHQ level). | 11 |
| PMER working group plans established and developed. | First PMER working group meeting held in last quarter of 2011, with PRCS, ICRC and IFRC. | Held on need basis | PMER Technical Committee established |
| PHQ sector units use a single standardised template for reporting. | Supported DM with workshop for standardisation of Emergency Reporting templates at national level in December 2011. | | |
| M&E systems result in the improvement of programme design and performance tracking and measurement. | | | |
| Output 8.5: Support to “Improved financial management at headquarters and branch levels through a standardized system and operating financial procedures to ensure accurate recording, processing, analyses, verification, reporting of financial data. (SG 3.3)” | | | |
| Standardised financial system governed by approved SOPs is in place and in practice at all levels. Improved timely financial reporting. | In 2013 one to one sessions with all the departments were carried out at National level. | 2 Financial Management & System training at NHQ and 6 training at Branch level | 2 at NHQ |

Comments on progress towards outcomes

Two National OD working group meetings were held in 2014 to have deliberations on PRCS unified constitution with some other agenda points. However, more discussions are required to finalise the PRCS unified constitution with the consent of all branches.

The drafts of RM plan and guidelines/SOPs are prepared and key progress indicators for marketing and fundraising are developed. However, any further progress has remained static as the approval of PRCS senior management is still pending. For 2014, the focus was more on coordination meetings with the corporate sector and use of an online portal for fund raising. In 2014 PRCS also succeeded in developing a resource mobilisation plan for five ICBRR branches after a detailed stakeholder and SWOT (Strengths, Opportunities, Weakness & Threats) analysis of the district branch- a step forward to achieve financial sustainability.

Though only one Movement Coordination meeting was held in early 2014, other platforms were utilized to support coordination. Sectoral Technical Committees were established or reactivated continued meeting regularly to discuss different priority issues and to have a harmonized approach to programme implementation. Similarly, to ensure Federation's quality support to Movement partners and coherence in strategies in supporting National Society, regular meetings were conducted with the Partner National Societies (PNSs).

The PMER department in IFRC and PRCS made progress to establish systems within NS. In 2014, efforts were made to build capacity of National, Provincial and District Project managers in reporting to smooth information flow and facilitate management in taking informed decisions. In the recent year, one reporting roll out at national and four reporting roll outs at provincial level were organised on PRCS standardised reporting tools as an initiative to streamline reporting that will provide a basis for setting up an effective M&E system in 2015. These efforts were supported by the PMER Technical Committee. A planning workshop was also organised for IFRC programme coordinators to strengthen their skills in providing technical assistance to their counterparts in PRCS during annual planning for 2015. PMER RCRC Movement technical committees meetings were held. The input of members of the PMER technical committee throughout 2014 was instrumental in the development of standard PRCS reporting templates, and development of the strategy and agenda for their dissemination to the provinces. The committee membership includes representatives from PRCS, IFRC, ICRC Norwegian Red Cross, German Red Cross, Canadian Red Cross and Danish Red Cross.

Activities under BCA component were taken out from DOP 2014 during revision as PRCS decided to discontinue the programme.

National staff from PRCS and IFRC participated in different budget/finance management trainings. Four PRCS staff participated in Financial Management Basic Rights (11-15 August, 2014) training in Bangkok, Thailand. In addition, IFRC finance department also organised a 'budget holder' training from 19-20 November 2014, facilitated by the Asia-Pacific Zone Finance Coordinator. The first day of the training was a joint session for both PRCS and IFRC programme managers, while the second day was designed specifically for IFRC project managers on IFRC financial management procedures. Though no training was planned for provincial branches in particular, a session was organised for ICBRR district and provincial staff on finance management during the ICBRR orientation. Later in the year, the finance officers from branches visited Islamabad to have technical support from IFRC for reconciliation.

Outcome 9: Leadership and Management development. NS leadership (governance and management) have functional and strengthened structures and capacity for optimal organisational performance and accountability, including widely sharing and operationalization of Strategy 2015.

| Measurement | | | |
|--|--|--|---|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 9.1: Support to “Organisational systems, structures and procedures are standardized and implemented at all levels enabling PRCS carry out humanitarian activities effectively and efficiently. (SG 3.3)” | | | |
| <i>OD focal points identified in each PHQ.</i> | The Provincial Secretaries were the OD focal person at PHQs. | OD participation in DMWG and HWG. | In progress |
| <i>Policies and procedures are revised as per identified priorities.</i> | | Hiring of Consultant for development of OD/BD Policy, Strategy and development document. | Not hired, rather developed by PRCS itself |
| <i>Policies, procedures and guidelines from NHQ available in all PHQs.</i> | | <ul style="list-style-type: none"> Disseminate the developed OD/BD policy. Integration of OD/BD Capacity Need Assessment framework/tool with DM and Health. Conduct bi-annual managing body meetings at National level and executive committee meetings as per PRCS rules. Update financial and staff data in SAP. | <p>Done</p> <p>Ongoing</p> <p>1 meeting held</p> <p>Updated and utilised at NHQ</p> |
| Output 9.2: Support to “Capacity, motivation, commitment, performance, retention and efficiency of staff are enhanced as a result of strengthening human resource management, to deliver effective and relevant services. (SG 3.3)” | | | |

| | | | |
|--|--|--|--|
| <i>Training Needs Assessment (TNA) conducted including consultation with all PRCS PHQs.</i> | The draft human resource policy was developed and finalized. | <ul style="list-style-type: none"> • Consultative meetings with PHQs for adaption of HR Manual at identified districts. • Carry out HR review at PHQ and identified district levels. • Conduct Training Need Assessment (TNA) at provincial and identified district levels. | In progress No action taken |
| <i>Two training activities for PRCS staff completed (1 per year) in priority areas identified through TNA.</i> | | Hiring of consultant for development of curricula and training material based on TNA. Training staff in priority areas identified through TNA. | No action taken No action taken |
| <i>International training/development opportunities each year are utilized by PRCS staff.</i> | | Facilitate national and international trainings/workshops for governance, management and staff. | |

Comments on progress towards outcomes

At NHQ level, OD participated in DM and Health working group meetings for better integration. The same practice is encouraged at Provincial levels as well. Similarly, the process to facilitate integration of OD and BD needs and capacity assessment framework with disaster management and health was initiated and will continue in future on need basis.

On 26 November, an extra-ordinary meeting of managing board was held at President's House, Islamabad. The agenda of the meeting was the selection of new Board Members, presentation of PRCS biennial report (2013-2014), presentation of the annual budget, accounts of the NS and appointment of an Auditor. Moreover, the first meeting of the newly appointed PRCS governing body was held on 24 December at PRCS NHQ, Islamabad.

Two National OD working group meetings were held in 2014 to discuss PRCS unified constitution, finalisation of the Human Resource manual and the PRCS Organisational Development policy. Though initially planned, no consultant was hired to develop OD policy. Instead, it was developed internally with the technical support of IFRC. Provincial Secretaries also participated in these meetings as OD focal persons. Once finalised, PRCS OD policy was printed and disseminated to the branches and other relevant stakeholders. The HR manual is yet to be finalised. The HR review and training needs assessment at PHQs are dependent on the finalisation of HR manual. PRCS is also using SAP to maintain the financial and staff data at NHQ to support system efficiency.

PRCS management is supportive to establish the systems for an efficient and effective working of the organisation and encourage learning. As mentioned in previous sections a number of national and international training opportunities were availed by members of governance, management and staff from all tiers of the organisation.

PRCS new Chairman and Secretary General visited the Asia Pacific Zone Office in Kuala Lumpur, Malaysia from 28 April–1 May for an induction to the IFRC. The PRCS Chairman also travelled to Geneva with the IFRC HoD on the first week of June, to participate in the Afghanistan Round Table discussion. The objective of the meeting was to understand the potential influence the situation in Afghanistan might have on neighboring countries, including Pakistan. It was an opportunity to liaise and discuss with Afghanistan RC and their review of their structure, organisation and revised strategy.

The PRCS Chairman was also invited to a two-day orientation – one day with ICRC and one day with IFRC the same week. He met with senior management of both organisations and was given a thorough understanding of the roles and responsibilities of the membership and the structure of the two organisations.

Outcome 10: *Volunteer and Youth development:* PRCS develop and sustain a motivated, organized and well-trained youth and volunteer corps, representing all segments of society effectively and efficiently participating in PRCS programmes and operations.

Measurement

| Indicators | BL | Annual Target | Year to Date Actual |
|---|----|---------------|---------------------|
| Output 10.1: Support to “Sustainable and self-reliant youth committees at national, provincial and district levels carry out humanitarian services contributing to realisation PRCS mission and vision including promotion of volunteerism. (SG 3.4, 3.5)” | | | |

| | | | |
|--|--|--|-------|
| <ul style="list-style-type: none"> • Youth and volunteer exchange visits new Junior Clubs established in selected districts. • New Youth Clubs established in selected districts. | Data not available. | 50 new Junior Clubs and 40 Youth Clubs are functional. | 1,720 |
| Output 10.2: Support to “Further integration of youth and volunteer activities in PRCS programmes to enhance its response capacity. (SG 3.4, 3.5)” | | | |
| <ul style="list-style-type: none"> • Online Volunteer Database is regularly updated and used by PRCS. • New volunteers recruited and completed induction. • Professional Volunteers 5 recruited and inducted. • Y&V Coordination meetings held and produce Action Plans. • Volunteers in Emergencies annexed to Y&V Policy is approved by end 2012. | Volunteers in Emergencies annexed to Y&V Policy is approved by end 2010. | 210 professional volunteers recruited and inducted. | 253 |

Comments on progress towards outcomes

In the past year, the Youth and Volunteering department remained engaged in establishing new and reactivating old clubs since these provide the foundation for potential expansion of the volunteer pool. As a result, in 2014 the target to establish youth and junior clubs was surpassed. These clubs are across Pakistan and functional, undertaking monthly activities to motivate and engage the club members. These activities take place at all tiers including national, provincial and district. Youth Club members at NHQ participated in a cleanliness campaign at D-Chowk in Islamabad, while Youth RC clubs in Peshawar (KP) participated in fundraising activities on 9 August, 2014 for the response operation.

The recruitment of professional volunteers in peace time is an initiative of PRCS started in late 2013 with an objective to maintain a pool of professionals to be deployed during emergencies. In 2014 11 induction sessions were organised targeting 23 volunteers in each session. Two sessions were carried out in all PRCS branches except in AJK where only one session was conducted due to other commitments of the branch. These volunteers are now registered and committed to be deployed when needed. A volunteer data base is regularly updated at National and provincial levels.

National and provincial level coordination meetings continued to assist in making coordinated efforts to reach department's objectives.

Furthermore, a number of flagship events and trainings were organised by Y&V at different levels to promote volunteering and RCRC Movement activities like RCRC Day, International Y&V days, RCRC weeks, Youth as Agents of Behavioural Change (YABC) Peer Educators and volunteering in emergencies trainings.

Outcome 11:

Logistics Capacity Development: PRCS has improved capacity to manage efficient and quality programme support and service delivery to the vulnerable.

| Measurement | | | |
|--|--|---|---------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 11.1: Support PRCS in appropriately skilled and sufficient human resources for efficient Logistics Services provision. | | | |
| <ul style="list-style-type: none"> Enhanced functioning Logistics Department (General logistics, Fleet Management and Procurement) operational at the NHQ level, by having secured new core positions of necessary skilled staff (NHQ and PHQ). Conduct semi-annual joint PRCS/IFRC Logistic Services Review sessions and Plan of Action development. Conduct 11 trainings/workshops (179 participants). Provide seven coaching sessions on Logic Implementation. | | Drafted procedures in practice at NHQ level as a pilot | Ongoing |
| Output 11.2: Support PRCS in demonstrably efficient and effective procedures, guidelines, systems, management processes, tools and plans in place and operational for strengthened Logistics, Warehousing, Fleet, and Procurement services. | | | |
| <ul style="list-style-type: none"> PRCS unified inventory control and management system enhanced, through (NHQ and PHQ), through adoption and implementation of unified LOGIC, in line with IFRC guidelines. PRCS Fleet management capacity enhanced at NHQ level, through adopted and implemented revised PRCS Fleet management system in line with IFRC Standards. PRCS Procurement procedures enhanced through adopted and implemented revised Procurement system, in line with IFRC Standards and international requirement minimal compliance. PRCS Warehousing capacity enhanced, through adoption and implementation of revised Warehousing SOPs. | There were no documented and defined SOPs for logistics. | Review of current procedures and processes, SoP for Warehousing update/amend as required Implement Logistics Inventory Control (LOGIC) & SAP software to ensure up-to- | Ongoing |

| | | | |
|---|--|---|------|
| | | date inventory management in place and proper reporting. | |
| <ul style="list-style-type: none"> Warehouses are equipped with necessary equipment, and well-functioning/ maintained. PRCS Procurement capacity enhanced through adoption and implementation of revised Procurement policy and procedures. | | Procure essential equipment, steel racking, trollies for warehouses, supported by IFRC. Procure Solar Panel for at least 1 NHQ warehouse. Procure Security Camera System for 1 NHQ warehouse. | Done |

Comments on progress towards outcomes

Job descriptions (PRCS) for the logistics department were finalised by the technical department before being approved by PRCS senior management. The hiring of the staff is in process. The logistics HR structure for GB, Balochistan and AJK was finalized and adopted by the branches. Negotiations are ongoing with KP, Sindh and Punjab to synchronise what exists to the proposed structure. In addition, the fleet manual and procurement SOPs were developed and disseminated to all branches, after approval by the senior management of PRCS.

PRCS warehouse SOPs are reviewed and adapted according to IFRC standards. The National Society is using LOGIC, an inventory control system, since the handover of the warehouses to PRCS in 2013. In the past year, IFRC continued to support the National Society in its implementation. However, more time will be required to identify and implement Fleet Management software within National Society, with the discussions ongoing between IFRC and PRCS logistics department. In addition, the solar panels, essential equipment and steel racking for PRCS NHQ warehouse are purchased and the process is completed to support provision of efficient logistics services to the programmes.

Business line 4: To heighten Red Cross Red Crescent influence and support for our work

Outcome: *Improved PRCS/ IFRC Pakistan Delegation's reputation through technical support in developing partnerships and promoting the goals of the Movement.*

| Measurement | | | |
|--|--|--|---|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 1.1: Support to "A mind-set is created within PRCS/IFRC that it is a responsibility to raise a stronger voice for the vulnerable people when working in the field (SG 4.1)" | | | |
| <ul style="list-style-type: none"> • <i>Induction/sensitisation training carried out in all three provinces.</i> • <i>Greater impact is made in the communities by way of finding redress for the beneficiaries for their problems/issues.</i> | A humanitarian diplomacy delegate was appointed in 2011, who was involved in persuading the external stakeholders including decision-makers and opinion leaders in Pakistan to make decisions with respect to humanitarian principles. | <ul style="list-style-type: none"> • 2 HD workshop for one day for PRCS/ IFRC/PNSs staff. • 5 HD sessions for individual programme workshops and HR orientation for new staff joint for PRCS/IFRC, just PRCS program and just IFRC program workshop. | 1 HD Session held for staff at PRCS Mansehra branch |

| | | | |
|---|---|---|--|
| Output 1.2: Support to “Humanitarian diplomacy as an evidence-based approach is adopted by advocating on IFRC’s International Disaster Response Law (IDRL) and leads to the introduction of national legislation in Pakistan and on other humanitarian diplomacy initiatives such as on shelter, migration and gender. (SG 4.2)” | | | |
| <ul style="list-style-type: none"> • <i>IDRL guidelines are incorporated into the domestic legal framework in Pakistan.</i> • <i>Documenting case studies on HD in action in the field.</i> | - | The draft IDRL Review/Report is finalized. | Done |
| Output 1.3: Support to “The position of PRCS/IFRC humanitarian diplomacy is strengthened through relationships with external partners, such as key governments and civil society organisations. (SG 4.3)” | | | |
| New partnerships and linkages with UN and other actors in the field and collaborative actions/ coordination mechanisms between PRCS/IFRC and external | - | <ul style="list-style-type: none"> • Printing Parliamentarian Guide and sharing with the parliamentarians. • 3 high level meetings with external parties. | Activity modified in DOP 2014 Ongoing |

Comments on progress towards outcomes

In 2014, one HD introductory session was conducted for PRCS staff at Mansehra District Branch in May. Due to other commitments, the remaining sessions targeted for IFRC/PRCS/PNS staff have been shifted to 2015.

International Disaster Response Law (IDRL) in Pakistan report was published in July 2014 and shared by IFRC Asia-Pacific Zone Office with Assistant Secretary General (PRCS) for further dissemination with the National Disaster Management Authority and other humanitarian organisations in Pakistan.

The Parliamentarian guide was replaced with a Movement Brochure that, when finalised, will be shared with different stakeholders including Parliamentarians, to promote image of IFRC and RCRC as a Movement in the country. The brochure has been prepared and shared with the Movement Partners for their feedback.

To raise the visibility of the RCRC Movement in-country, the IFRC regularly attended the monthly meetings of the Pakistan Humanitarian Forum (PHF) which is a national-level forum attended by various national/international humanitarian organisations. The IFRC Head of Delegation also continued to attend monthly Humanitarian Country Team (HCT) meetings, a forum that is convened by the UN Resident Coordinator/Humanitarian Coordinator. Similarly, the delegation has continued to provide input for the monthly Humanitarian Diplomacy Global Update.

Business line 5: To deepen our tradition of togetherness through joint working and accountability

Outcome: *The coordination role of the IFRC Secretariat in Pakistan is strengthened through engagement, quality service support and humanitarian diplomacy initiatives.*

| Measurement | | | |
|---|----|--|---------------------------------------|
| Indicators | BL | Annual Target | Year to Date Actual |
| Output 1.1: Support to “the coordination role of the IFRC is adapted to meet the changing humanitarian needs.(SG 5.1)” | | | |
| Clear strategic direction and the implementation of strategies, processes, projects, recommendations inside Movement | 10 | Maintain Senior Management Group meeting (Level 1 meeting) regularly and required basis. | 1 ‘Level 1’ Meeting organised by PRCS |
| Output 1.2: Harmonised planning surrounding the PRCS’ Strategy 2015 imbedded as a standard approach across all RCRC partners working in Pakistan. (SG 5.3) | | | |
| Planning of RCRC partners is shared by PRCS and followed Strategy 2015 | 0 | Joint planning meeting with PRCS, PNS, ICRC and IFRC annually. | 0 |

Comments on progress towards outcomes

A number of coordination meetings were held at Senior Management level. During the reporting period, PRCS organised one level one Movement Coordination meeting. In addition, IFRC convened monthly PNSs coordination meetings.

Harmonised planning among all RCRC Movement Partners in support of the PRCS and aligned to the PRCS Strategy 2015 is not yet being undertaken. However, the sharing of plans is taking place – IFRC and PNS partners were invited to the presentation of the ICRC Planning for Results in support of the PRCS, while ICRC and PNS Partners were invited to the presentation of the 2014 Draft Development Operational Plan in support of the PRCS. The establishment of Technical Committees in 2014 lays the foundation for a more standardised approach to project implementation, and a more comprehensive understanding of which partner is doing what, and where. Harmonised planning and a standardised approach remains an objective for the delegation.

Stakeholder participation and feedback

During the reporting period, a continuous improvement has seen in terms of coordination with various stakeholders. Revision of DOP 2014 and development of DOP 2015 was done in consultation with all tiers of PRCS to ensure collaboration, clear communication, ownership, capacity building of the NS resulting in a more realistic plan. In addition, the interaction of IFRC programme staff with the PRCS field teams through increased field visits proved beneficial as it highlighted gaps in programming. The feedback from field colleagues assisted in identifying lessons that could be shared with the teams in other geographical areas to improve implementation. The IFRC Field Liaison Officers in AJK, KP and Sindh were also instrumental to channel feedback from key provincial and district level stakeholders to IFRC programme managers.

IFRC continued to improve its role to facilitate the in-country Movement coordination mechanism. The revival of working groups and the establishment of technical committees, along with the regular meetings with PNS and ICRC Senior Management, provided an opportunity to enable participation and feedback within the RCRC Movement.

The field teams including staff and volunteers upheld a good rapport with the communities. The establishment of Village Health Committees (VHCs) under IFRC supported health programme and Community Based Organisations (CBOs) under ICBRR programme is an initiative to ensure participatory approach from grass root level. Further to this under ICBRR baseline survey, District Vulnerability Mapping and Integrated Vulnerability and Capacity Assessment were conducted involving communities of those districts.

Key Risks or Positive Factors

| Key Risks or Positive Factors | Priority High Medium Low | Recommended Action |
|--|-----------------------------|--|
| The security situation in Pakistan remains volatile. There is always a risk that militancy or sectarian violence can impede programme implementation. The country shares a boundary with Afghanistan | H | Implementation of activities is always undertaken with guidance from the IFRC security team |
| Absence of legal status for IFRC in Pakistan | H | Work continues in close collaboration with the PRCS and the relevant national authorities to attain legal status of the IFRC in Pakistan |

Lessons learned and looking ahead

Participatory planning involving all tiers of an organization is critical to set realistic plans and timelines for implementation of activities. If we commit to doing too much, then there is a very high likelihood that the monitoring and the quality of service delivery could be compromised. The planning process should involve development of realistic targets and indicators and a monitoring system to facilitate tracking and reporting on progress. We should also strive towards setting outcome level indicators to try to measure the impact of our interventions.

Good in-country coordination and communication among all RCRC Movement Partners generally and at the technical level is critical to facilitate maximization of resources, to minimize duplication of effort and promote learning. Sharing of knowledge within the RCRC Movement in general also promotes organizational learning.

For the coming years, emphasis will remain on strengthening the PRCS capacity in disaster management, integrated and community based programming including risk reduction and disaster preparedness. Support will continue to reach the most vulnerable with health and care and WatSan services. Simultaneously, a focus on OD and BD and capacity building in logistics will strengthen PRCS capacity to deliver quality services and respond to its priority issue of 'Sustainability'. IFRC will continue to work in close collaboration with PRCS and other Movement Partners.

Financial situation

[Click here to go directly to the financial report.](#)

How we work

All IFRC assistance seeks to adhere to the [Code of Conduct for the International Red Cross and Red Crescent Movement and Non-Governmental Organizations](#) (NGO's) in Disaster Relief and the [Humanitarian Charter and Minimum Standards in Disaster Response \(Sphere\)](#) in delivering assistance to the most vulnerable.

The IFRC's vision is to inspire, encourage, facilitate and promote at all times all forms of humanitarian activities by National Societies, with a view to preventing and alleviating human suffering, and thereby contributing to the maintenance and promotion of human dignity and peace in the world.

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Saving lives, changing minds.



The IFRC's work is guided by Strategy 2020 which puts forward three strategic aims:

1. Save lives, protect livelihoods, and strengthen recovery from disaster and crises.
2. Enable healthy and safe living.
3. Promote social inclusion and a culture of nonviolence and peace.

Find out more on www.ifrc.org

Contact Information

In IFRC Country Office, Islamabad:

- Gorkhmaz Huseynov, Head of Delegation, phone +92 51 9250416/17; email: Gorkhmaz.huseynov@ifrc.org
- George Gigiberia, Programme Coordinator, +92 51 9250416/17; email: George.gigiberia@ifrc.org

In IFRC South Asia regional office:

- Simon Missiri, Head of Regional Office, phone: +91 11 26154021 to 24, fax: +91 11 26154025; email: simon.missiri@ifrc.org

In the Asia Pacific Zone Office in Kuala Lumpur, Malaysia

- Jagan Chapagain, Director of Zone; phone +603 9207 5700; email: jagan.chapagain@ifrc.org
- Peter Ophoff, Head of Planning, Monitoring, Evaluation and Reporting; phone: +603 9207 5775; email: peter.ophoff@ifrc.org